

# STASH

## Engineering Manager

<b>Location</b>	Reading
<b>Salary</b>	Up to to £110k
<b>Contract Type</b>	Permanent

This is a unique opportunity join an incredibly exciting and innovative FinTech company which has taken the US by storm. You will be part of the driving force behind our UK brand launch.

We have immediate opportunities for great people to join us. You'll help to drive our vision to pioneer the future of personal finance and share our passion for creating social value.

Stash is a digital-first financial services company committed to making saving and investing accessible to everyone. By breaking down barriers and building transparent, technology-driven products, we help the 99% build smarter financial habits so they can confidently save more, grow wealth, and enjoy life. We're are an established brand in the USA. And now we are expanding to the UK.

### THE ROLE:

As an Engineering Manager you will lead our first international team in a new office to continuously improve their processes and culture and cultivate the happiness and development of our engineers. You'll be building an amazing Internal Tools team that will create software that improves the customer experience of millions of people and creates applications that solve the problems of every department in the organisation. Your leadership will guide the team that builds tools that the entire business is built upon. The engineers on this team will be full-stack and cross-discipline, creating dynamic user interfaces and robust backend services.

### WHAT YOU'LL DO:

- Understand, measure, and improve the value delivery process
- Ensure your team consistently makes and meets commitments to deliver value
- Enable an open and inclusive team culture
- Actively remove roadblocks for your team
- Motivate and focus your team to deliver the most important work
- Actively push your team to improve their technology and development practices
- Facilitate collaboration with other teams and other parts of the business
- Keep your teams aligned with the overall direction of the company
- Work with team members on career development by understanding their goals and helping them find stretch opportunities
- Give timely, constructive feedback to team members, peers, and managers
- Set clear expectations for team members; solicit, synthesise and deliver feedback
- Work with leadership to ensure that the team is appropriately staffed and has the correct scope

### **YOUR BACKGROUND:**

- 10+ years of experience in the software industry
- 5+ years of hands-on technical leadership and people management experience
- Strong written and verbal communication skills
- Experience building backend RESTful APIs and rich, interactive UIs

### **DID WE MENTION THE BENEFITS?**

- Competitive salaries
- Equity in Stash,
- Healthcare
- Pension scheme
- Learning and development opportunities
- Substantial employee referral bonuses
- Flexible holidays
- Flexible working
- A great office environment!

### **WE'D LOVE TO HEAR FROM YOU:**

Share your details and experience with us at [stash@intelligent-resource.com](mailto:stash@intelligent-resource.com)