#### Want to know more?

For more information on how we can support you with dynamic recruitment solutions, get in touch with us at:

cirrus@intelligent-resource.com





Delivering via the Agency Labour and Recruitment Framework







# Intelligent Resource is an awarded supplier on the the Cirrus Consortium **Agency Labour and** Recruitment Framework.

We help organisations within Social Housing, Local Authorities, ALMOs and NHS Trusts attract the people, knowledge and skills which will transform their business performance, through:

- Access to high quality recruitment services
- Pro-actively building positive relationships
- Meaningful performance metrics
- A great candidate journey
- Improved rates and volume pricing driving commercial benefits.

You can get in touch with us for temporary staff placements, interim placements and permanent recruitment requirements in the following areas:

- Lot 5 IT
- Lot 6 Finance
- Lot 7 HR
- Lot 12 Executive Directors.

## A partnership approach

Every day we are helping organisations attract great people and build the teams they need to transform their organisations and enable their business strategy. We have a true partnering approach and take the time to really understand your business. We understand all organisations have different requirements. That's why our model is completely flexible with solutions tailored to your exact needs. Innovative candidate attraction techniques mean we can source high quality passive candidates from a wide and diverse field who are not on the market.

We use sophisticated techniques that go way beyond typical job boards and database searches. With specialist knowledge and skills, our team works closely with you to attract and evaluate candidates and deliver the outcomes you expect. Ultimately we will ensure you always have the best people for the job and they will have a great recruitment experience.







### What you can expect from us:

- A flexible model to meet your diverse needs, with core additional services, recruitment and attraction services
- Speed, accuracy and agility
- Attractive and transparent pricing which is aligned to services and demonstrates value for money
- Light and high touch service
- Solutions for individual, bespoke or volume role requirements
- Robust KPIs, auditable outputs and performance management
- Flexibility for suppliers to quote for bespoke requirements
- Meaningful MI data, market insight and sharing of best practice for continuous improvement
- Value for money, with a simple call off and compliant route to market
- Innovative recommendations on recruitment.

## The candidate experience

Candidates working with us can expect the best possible experience, with open and honest dialogue throughout the recruitment process.

We work closely with our candidate population to prepare them for interview, ensuring they fully understand your ethos, goals and business priorities.

Successful candidates are fully supported throughout the offer and onboarding process, ensuring all parties are mutually happy with the recruitment process and outcomes.

#### An inclusive approach

Barrier-free recruitment is embedded in our culture and we are committed to ensuring our services are inclusive for everyone. We know that diversity and inclusion remain key priorities for many organisations and our approach means that we are fully aligned to supporting these ambitions.

Through partnerships with Business Disability Forum and RIDI (Recruitment Industry Disability Initiative) we ensure our barrier-free approach is embedded and promoted to the widest audiences.

We have also achieved level 2 in the government's Disability Confident scheme and are now recognised as a Disability Confident Employer.











#### www.intelligent-resource.com

# Want to know more?

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