

Key Information Document:

PSC - Inside IR35

This document explains your pay information if you are engaged as a Personal Service Company (PSC), in which case the PSC is the work-seeker. This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

General Information

Name of employment business:	One of the employment businesses within Intelligent Resource Group
Your employer (if different from the employment business):	Your Limited Company (PSC)
Type of contract you will be engaged under:	Contract for Services
Who will be responsible for paying you (if different from your employer):	Your Limited Company (PSC)
How often you will be paid:	Weekly
Expected or minimum rate of pay:	No less than national minimum wage
Deductions from your pay required by law if the engagement is 'inside IR35':	PAYE Employee National Insurance Student Loan (When Applicable)
Any other deductions or costs from your pay (to include amounts or how they are calculated):	N/A
Any fees for goods or services:	N/A
Holiday entitlement and pay:	It is the responsibility of the PSC to provide holiday leave and pay to you
Additional benefits:	N/A

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Representative example of your pay

Example rate pay:	£500 per day
Deductions from your wage required by law:	PAYE: £151.92 Employee National Insurance: £25.18 (Based on basic tax code)
Any other deductions or costs from your wage:	N/A
Any fees for goods or services:	N/A
Example net take home pay:	£322.90